

APPENDIX TABLE 1

## Estimated effects of proposed federal minimum-wage increase to \$10.10 by 2016, fully phased in, by state

State	Estimated workforce <sup>1</sup>	Directly affected <sup>2</sup>	Indirectly affected <sup>3</sup>	Total affected	Share of workforce affected	Increased wages for all affected workers <sup>4</sup>	GDP impact <sup>5</sup>	Jobs impact: Full-time employment <sup>6</sup>
<i>United States</i>	130,635,000	16,718,000	11,101,000	27,819,000	21.3%	\$34,987,008,000	\$22,146,777,000	84,800
<i>Alabama</i>	1,936,000	323,000	139,000	462,000	23.9%	\$819,951,000	\$519,029,000	1,900
<i>Alaska</i>	303,000	28,000	16,000	44,000	14.5%	\$68,073,000	\$43,089,000	200
<i>Arizona</i>	2,466,000	331,000	186,000	517,000	21.0%	\$677,190,000	\$428,661,000	1,600
<i>Arkansas</i>	1,113,000	227,000	88,000	315,000	28.3%	\$615,085,000	\$389,349,000	1,400
<i>California</i>	14,994,000	94,000	2,614,000	2,708,000	18.1%	\$458,628,000	\$290,311,000	2,200
<i>Colorado</i>	2,260,000	269,000	141,000	410,000	18.1%	\$578,138,000	\$365,962,000	1,500
<i>Connecticut</i>	1,540,000	140,000	87,000	227,000	14.7%	\$158,511,000	\$100,337,000	500
<i>Delaware</i>	379,000	55,000	23,000	78,000	20.6%	\$112,230,000	\$71,042,000	200
<i>District of Columbia</i>	317,000	23,000	12,000	35,000	11.0%	\$48,045,000	\$30,412,000	100
<i>Florida</i>	7,705,000	1,067,000	710,000	1,777,000	23.1%	\$2,178,731,000	\$1,379,137,000	5,400
<i>Georgia</i>	4,038,000	571,000	340,000	911,000	22.6%	\$1,371,822,000	\$868,363,000	2,900
<i>Hawaii</i>	552,000	59,000	40,000	99,000	17.9%	\$127,199,000	\$80,517,000	300
<i>Idaho</i>	615,000	112,000	51,000	163,000	26.5%	\$269,464,000	\$170,571,000	600
<i>Illinois</i>	5,494,000	733,000	394,000	1,127,000	20.5%	\$1,359,415,000	\$860,509,000	3,900
<i>Indiana</i>	2,726,000	436,000	201,000	637,000	23.4%	\$954,820,000	\$604,401,000	2,200
<i>Iowa</i>	1,423,000	216,000	90,000	306,000	21.5%	\$430,462,000	\$272,483,000	900
<i>Kansas</i>	1,285,000	201,000	88,000	289,000	22.5%	\$423,441,000	\$268,038,000	1,000
<i>Kentucky</i>	1,794,000	304,000	158,000	462,000	25.8%	\$664,748,000	\$420,786,000	1,400
<i>Louisiana</i>	1,745,000	320,000	143,000	463,000	26.5%	\$773,419,000	\$489,574,000	1,700
<i>Maine</i>	573,000	84,000	37,000	121,000	21.1%	\$153,746,000	\$97,321,000	400
<i>Maryland</i>	2,717,000	306,000	140,000	446,000	16.4%	\$677,281,000	\$428,719,000	1,600
<i>Massachusetts</i>	2,969,000	303,000	205,000	508,000	17.1%	\$596,401,000	\$377,522,000	1,600
<i>Michigan</i>	3,916,000	641,000	299,000	940,000	24.0%	\$1,399,338,000	\$885,781,000	3,300
<i>Minnesota</i>	2,564,000	321,000	141,000	462,000	18.0%	\$614,388,000	\$388,908,000	1,500
<i>Mississippi</i>	1,082,000	185,000	95,000	280,000	25.9%	\$465,334,000	\$294,557,000	1,000

APPENDIX TABLE 1 (CONTINUED)

State	Estimated workforce <sup>1</sup>	Directly affected <sup>2</sup>	Indirectly affected <sup>3</sup>	Total affected	Share of workforce affected	Increased wages for all affected workers <sup>4</sup>	GDP impact <sup>5</sup>	Jobs impact: Full-time employment <sup>6</sup>
Missouri	2,549,000	373,000	205,000	578,000	22.7%	\$821,404,000	\$519,948,000	1,900
Montana	400,000	60,000	28,000	88,000	22.0%	\$101,452,000	\$64,219,000	300
Nebraska	897,000	122,000	68,000	190,000	21.2%	\$237,626,000	\$150,417,000	500
Nevada	1,155,000	158,000	104,000	262,000	22.7%	\$315,847,000	\$199,931,000	900
New Hampshire	637,000	77,000	36,000	113,000	17.7%	\$143,575,000	\$90,883,000	400
New Jersey	3,899,000	469,000	255,000	724,000	18.6%	\$584,498,000	\$369,987,000	1,800
New Mexico	780,000	104,000	43,000	147,000	18.8%	\$201,561,000	\$127,588,000	500
New York	8,137,000	987,000	582,000	1,569,000	19.3%	\$1,037,532,000	\$656,758,000	3,100
North Carolina	3,970,000	735,000	317,000	1,052,000	26.5%	\$1,664,257,000	\$1,053,474,000	3,700
North Dakota	344,000	37,000	23,000	60,000	17.4%	\$74,536,000	\$47,181,000	200
Ohio	4,863,000	815,000	332,000	1,147,000	23.6%	\$1,544,047,000	\$977,382,000	3,900
Oklahoma	1,543,000	256,000	111,000	367,000	23.8%	\$561,893,000	\$355,679,000	1,300
Oregon	1,523,000	173,000	96,000	269,000	17.7%	\$169,537,000	\$107,317,000	800
Pennsylvania	5,540,000	721,000	353,000	1,074,000	19.4%	\$1,611,687,000	\$1,020,198,000	3,800
Rhode Island	469,000	65,000	26,000	91,000	19.4%	\$122,847,000	\$77,763,000	300
South Carolina	1,873,000	301,000	148,000	449,000	24.0%	\$710,820,000	\$449,948,000	1,600
South Dakota	363,000	60,000	31,000	91,000	25.1%	\$126,350,000	\$79,979,000	300
Tennessee	2,624,000	437,000	198,000	635,000	24.2%	\$987,829,000	\$625,296,000	2,100
Texas	10,927,000	1,945,000	920,000	2,865,000	26.2%	\$4,977,598,000	\$3,150,819,000	11,000
Utah	1,231,000	191,000	80,000	271,000	22.0%	\$381,270,000	\$241,343,000	900
Vermont	291,000	29,000	18,000	47,000	16.2%	\$38,409,000	\$24,313,000	100
Virginia	3,657,000	511,000	233,000	744,000	20.3%	\$1,261,582,000	\$798,581,000	2,800
Washington	2,885,000	188,000	212,000	400,000	13.9%	\$150,020,000	\$94,963,000	700
West Virginia	689,000	120,000	48,000	168,000	24.4%	\$287,648,000	\$182,081,000	700
Wisconsin	2,622,000	404,000	183,000	587,000	22.4%	\$816,060,000	\$516,566,000	1,800
Wyoming	262,000	33,000	15,000	48,000	18.3%	\$61,263,000	\$38,779,000	100

<sup>1</sup>The estimated workforce includes CPS respondents who were 16 years old or older, employed but not self-employed, and for whom a valid hourly wage is reported or can be imputed from weekly earnings and average weekly hours. Consequently, this estimate represents the identifiable wage-earning workforce and tends to understate the size of the full workforce.